

<p>Adam Sikorski President of the Management Board Chief Executive Officer (CEO)</p>	<p>Robert Brzozowski Vice-President of the Management Board Chief Commercial Officer (CCO)</p>	<p>Filip Kuropatwa Vice-President of the Management Board Chief Financial Officer (CFO)</p>	<p>Michał Hojowski Vice-President of the Management Board Vice-President for Energy Transformation</p>	<p>Aneta Szczesna-Kowalska Vice-President of the Management Board Vice-President for HR</p>
<p>Key areas of responsibility:</p>				
<ul style="list-style-type: none"> • Investor relations and ESG • Legal area of the CG • Internal Audit • Communications • Protection of Classified Information; • Relations with Public Administration; • Data Protection • Development, Mergers and Acquisitions <p>Supervision of companies: Unimot Ukraine LLC, Unimot Asia LLC, Unimot Energy LLC, Unimot System sp. z o.o., Unimot Commodities sp. z o.o., Unimot Aviation sp. z o.o.</p>	<p>Supervision of companies: UNIMOT Paliwa Sp. z o.o., Olavion sp. z o.o., Unimot S.A. (Unimot Ltd) – seated in Geneva.</p>	<ul style="list-style-type: none"> • Finance • Accounting and Reporting • IT • Non-financial reporting • Controlling • Margin and financial risk optimisation. <p>Supervision of companies: Unimot Centrum Usług Wspólnych sp. z o.o.</p>	<ul style="list-style-type: none"> • Marketing • RES products • Avia • Customer relations • <p>Supervision of companies: Tradea sp. z o.o., Unimot Energia i Gaz sp. z o.o., Operator Klastra Energii sp. z o.o.</p>	<ul style="list-style-type: none"> • Car fleet • Administration • HEALTH AND SAFETY • HR